



September 28, 2009

Cookbooks Benefit Reading Program



The Franklin County Reading Council has compiled more than 80 pages of delicious recipes into one book. Proceeds from the sale of the book benefit Reading Matters to Babies, a community service project that provides resources and children's books to young mothers.

Each cookbook costs \$8, and checks can be made payable to FCRC. Contact teacher Debbie Urso for more details at 261-3430 or ursodeb@chambersburg.k12.pa.us. The cookbooks are also available at the front desk of the CASD administration building, 435 Stanley Avenue.

CASHS FBLA Receives National Award



Congratulations to the CASHS Future Business Leaders of America, which won the Gold Seal Chapter Award of Merit/Hollis and Kitty Guy Award! This national FBLA prize recognizes outstanding local chapters that have actively participated in projects identified with [the goals of FBLA](#). The award was presented September 21 at the Pennsylvania FBLA 58th Annual Awards of Excellence Program in Hershey.

CASHS FBLA is advised by Kathy Jo Reinsmith, Stephanie Barnhart, and Jonathan Michael, with assistance from the other high school business department teachers. Through chapter activities and service projects, students prepare for careers in business, learn about the free enterprise system, and develop leadership abilities.

There are 299 FBLA chapters in Pennsylvania and more than 5,400 across the U.S. with a quarter million student members.

H1N1 Flu Information

We know that Franklin County hasn't been immune to H1N1, which means throughout this flu season we will see students and staff members who have contracted this virus. While the H1N1 strain of the influenza virus is highly contagious, the recommendations from state and national health organizations



continue to advise schools across the country to remain open for minimal disruption to learning.

Our school nurses and administrative staff are in constant contact with health officials and are closely monitoring illness levels in our schools. We ALL play a significant role in keeping our schools healthy:

- If you are sick, stay home for at least 24 hours after you become fever-free without medication.
- Wash your hands often and never sneeze or cough into your hands.
- Stay away from those who are ill until they are fully recovered.

Labor Relations in the CASD



The economy may be in low gear and hiring in the CASD at a minimum, but the Human Resources Department is extremely busy. As the district tries to economize in tough financial times and provide more education for fewer dollars, obstacles to the district's ability to operate efficiently continue to increase.

Since the start of the school year, [no fewer than eight grievances](#) have been handed to the HR Department by the teacher union. Most of them appear intended to thwart the district's efforts to deploy its professional staff as efficiently as possible while reducing expenses and providing the same or higher level of educational services to its students. This is a sharp increase compared to last year when the district received a total of eight grievances for the entire school year.

Support staff and custodial staff are represented by separate labor unions. No grievances have been filed by either group in the last three years.

Unfortunately, more grievances are expected from the union as the district attempts to adjust its staffing during difficult times. Each grievance costs the district approximately \$2,500 in legal and administrative fees to defend. The School Board of Directors wants the public to know that despite the fact that response to these grievances is costly and diverts assets from real education, it will do everything possible to continue to use its reduced budgetary resources in the most cost-effective and pro-education manner to meet the needs of students notwithstanding the recent spate of grievances.

CASHS Construction Update

The high school's new kitchen and cafeteria are moving along well. Many walls have received final coats of paint, and the tile flooring in the kitchen area is done. This week the food court tile will begin, and the kitchen equipment will be going in. The cafeteria and kitchen are on schedule for occupancy in the fall of 2010.



The ceiling grid and tile are being installed in the new science wing, and flooring and painting are continuing there. Cabinetry installation will begin next week. Meanwhile, steel erection and footings should continue in the new administration section.

Things are moving along rapidly. We will soon be ordering the furniture and equipment for the science and family consumer science areas—that means we are close. After Christmas, we may have some new rooms!

Watt's Up by Connie Kelley



Check out [Watt's Up for September 2009](#) by Connie Kelley, CASD Energy Manager, for the following resources:

- Links to information about **electricity deregulation**, which is expected to hit Pennsylvania next year and may affect your utility bills.
- The most recent **savings figures** for district electrical/oil/gas and the related environmental impact.
- Energy and **recycling reminders** for your classroom.

Thanks to our maintenance and custodial staff members, food services department, and other year-round employees for their efforts to conserve energy this past summer. Our example is passed on to the children and teens we educate.

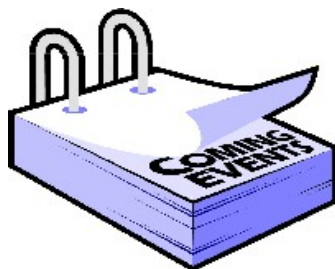
Featured Web Pages



The ESL Department hosted its first parent night of the year at King Street Church and the event was a huge success! More than 75 parents attended for the opportunity to meet with ESL teachers and to learn more about the district and the exciting year of learning in store for their children. ESL Supervisor Sarah Herbert created a short video of the event and placed it on the [ESL website](#). Enjoy!

Check out [Charlie Bailey's website](#) for his 5th grade students and their parents. His "Factors for Success," extensive resources, geography trivia, and math and reading tips set the tone for a great year in his classroom.

District Calendar Review



SATs at Faust: 10/10
 Schools closed/professional development: 10/12
 Parent Advisory Council meeting: 10/12
 CASHS Homecoming: 10/23
 Franklin County College Night: 10/27
 School board meeting: 10/28

[Complete district calendar](#)

For information about school board business, including



meeting agendas and documents, visit [BoardDocs](#) under the school board link on the district website.

[Personnel actions for September 23](#)

Questions or comments about the CASD eNewsletter? E-mail casdnews@chambersburg.k12.pa.us.

Recent issues of eCASD News are available at www.chambersburg.k12.pa.us/communications.



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