If you haven’t had a chance to attend one of my forums, I hope you’ll be able to attend one of the three remaining sessions. These informal meetings have given me a chance to talk with staff about the issues that are currently facing us, and more importantly, to answer your questions. When I am out in the buildings, I am constantly approached by employees with good ideas, concerns, frustrations, and questions. Many of you have already gotten to know me well enough to know that I say what I think. These forums are really a way for me to have these important, and hopefully enjoyable conversations with more of you. I have some information to give you about what we’re thinking and planning on a number of important initiatives including latchkey, all-day kindergarten, administrative restructuring, new plans for professional development, Act 1, and accountability. But the main item on the agenda is for me to listen to what concerns you. I’ve been asked several questions that I don’t have the answers to, and I welcome those questions because they are usually the ones that teach me something as well. So come to CAMS on Wednesday May 16th, Scotland on Monday May 21st or Hamilton Heights on Wednesday May 23rd!

As you know, the primary elections are today. Act 1 is on the ballot and I hope you’ve had the opportunity to learn about this legislation. There is valuable information on our district website on the Business office page under Administration. My monthly column in the Public Opinion this week was also about Act 1 and some of the ways it will impact our district in the coming years. The bottom line on Act 1 is that it will not allow our school board to raise taxes above a certain level without voter approval to do so. We are fortunately to be in a very good financial position due to prudent and strategic planning now and in the past. Even though we are currently embarking on several large building projects, we do not anticipate having to raise taxes above the allowable limit in the near future.

I hope you are aware of our recent switch to a new healthcare provider. As I stated in my memo to you last week, this switch from Highmark to Capital BlueCross is being made to save the district, our employees and retirees money in healthcare expenditures, and the savings we gain will allow us to remain proactive about the rising costs of healthcare in the future. I encourage all of you to become involved and informed about these changes!

“Many of you have already gotten to know me well enough to know that I say what I think.”
—Joe

“If one cannot state a matter clearly enough so that even an intelligent twelve-year-old can understand it, one should remain within the walls of the university and laboratory until one gets a better grasp of one's subject matter”

—Margaret Mead
LATCHKEY FOR HAMILTON HEIGHTS

The Chambersburg YMCA presented a proposal to the School Board to expand the YMCA’s before and after school program into one of our elementary schools. Hamilton Heights will become the pilot site for this program and parents of 1st — 5th graders will be able to bring their children to the school starting at 6:00 a.m. until 6:00 p.m. The cost to parents will be based on a daily rate depending on when the child attends the program. Stay tuned for more information about this exciting new program for our district.

Pre-K Program Presented to the Board

Dr. Paul Sick, Regional Principal, presented the Pre-K Counts program to the Board. This program will be funded by a State grant, and if we receive this grant the money will be used to contract with Franklin County Head Start to run a school program for 3 and 4 year-olds at Hamilton Heights. The students that have the greatest need for academic enrichment will be targeted for this program, and unlike Head Start family income will not be a factor in selecting the children for this program. As Dr. Sick outlined in his presentation, early intervention is the key to improving student achievement and future academic success.

THANK YOU SPECIAL OLYMPICS VOLUNTEERS!

In honor of National Volunteer Week, the Special Olympics Pennsylvania wishes to recognize the following CASD employees that have volunteered hundreds of hours over the years to assist with the Special Olympics here in Franklin County:

Kenneth Stepler
Regina Mancuso
Nancy Logan
Donna Burkholder
Dee Patton
Chris Buhrman
Bill Patterson
Karen Claycombe
Jean Conover
Vicki Rhone
Elaine Bushman
Joseph Leighty

We are all honored to have these colleagues among us as well as countless other employees that volunteer their time in the service of others.

“We make a living by what we do, but we make a life of what we give.”
— Winston Churchill
PERSONNEL ACTIONS

APPOINTMENTS:

Dustin Estep, Earth & Space Science Teacher at CASHS.
Rexanna Gillespie, part-time Food Service Ass't. at CASHS.
Leloni Killinger, part-time Food Service Ass't. at CASHS.
Justin Parson, Mechanic for Transportation Department.
Kathy Pineda, Personal Aide at Faust.
William Prieto, Science Teacher at Faust.
Lori Pryor, full-time Food Service Ass't. at CASHS.
Heather Wetherald, Grade 6 Teacher at CAMS.

APPOINTMENTS LONG TERM SUBSTITUTES

Kristen Krimmel, Grade 6 Teacher at CAMS.
Nicole Newman, Grade 4 Teacher at Guilford Hills.
Edward Parks, Emotional Support Teacher at S. Hamilton.
Jenna Swailes, Grade 7 English Teacher at CAMS.

APPOINTMENTS CLUBS/ACTIVITIES

Dawn Abraham, District Symphony Assistant.
Hans Lehman, Bible Club Advisor at CASHS.
Mark Yost, Christian Athletes Advisor at CASHS.

APPOINTMENTS VOLUNTEER COACH

Matthew Walker, Boy's Volleyball at CASHS.

TRANSFERS:

Nicole Gasque from Reading/Math EAP Coach at Hamilton Hghts. to Grade 3 Teacher at Hamilton Hghts.
Stacie Grove from LPN at Scotland to LPN at Faust.
Tom Henn from Science Teacher at CASHS to Science Teacher at FCCTC.
Debra Hoffman from Grade 4 Teacher at Hamilton Hghts. to Grade 5 Teacher at Hamilton Hghts.
Cynthia Pyles from full-time Food Service Asst. at CAMS to full-time Food Service Asst. Cook Manager at Stevens.
Elizabeth Snyder from Grade 4 Teacher at Hamilton Hghts. to Grade 2 Teacher at S. Hamilton.
Tracey Snyder from Grade 4 Teacher at Hamilton Hghts. to Grade 2 Teacher at Hamilton Hghts.

LEAVES:

Susan Faust, Food Service Assistant at CAMS—Through June 8, 2007.
Stephanie Stouffer, Physical Education Teacher at Faust—Through June 8, 2007.
Maria Tucker, Sixth Grade Teacher at CAMS—Through June 8, 2007.

RESIGNATIONS:

Betty Bowman, Food Service Assistant at CASHS.
Janice Bragunier, Special Education Teacher at Hamilton Heights.
Karen Byers, Elementary Teacher at Hamilton Heights.
Francisco Fernandez, Personal Aide at Faust.
Elaine Hess, Personal Aide at Faust.
Maria Lee, Mathematics Teacher at CASHS.
Jay Lefeber, Secondary Teacher & Dept. Chair at CASHS.
Clarence Mader III, Science Teacher at CASHS.
Susan Mader, Dental Hygienist for the District.
Mary Christine Mostofi, Elementary Principal for Region 4.
Ann Sears, School Nurse at New Franklin.
Garry Shatzer, Custodian at Stevens.
Sandra Sheaffer, Elementary Teacher at Hamilton Heights.
Constance Stenger, Grade 6 Teacher at CAMS.
Rick Vensel, Bill Hodge and Sonnie Bender met with representatives from Capital BlueCross this week to begin the implementation process for our new healthcare plan. Here is some updated information:

**Our prescription plan is transferring from Medco to Express Scripts.** Many people have expressed concern about this switch and how unfilled prescriptions and refills will be handled. Good news! This process will occur automatically when Highmark sends all of our information to Capital. You will not need to get new prescriptions or complete any paperwork. The only drugs that will not be transferred automatically are narcotics, and for these prescriptions you will have to get a new prescription from your doctor.

**Deductible payments will transfer from Highmark to Capital.** If you are covered under the additional (non-PPO) plan and have paid part of your deductible, you will be credited on June 30th as paying 1/2 your deductible regardless of the amount you have paid. If you paid more than 1/2, you will need to contact Capital and update them on how much more your credit should be.

You will receive complete instructions on how to do this.

**Capital will be available weekly to answer any questions.** Starting in July, a Capital representative will be here every week to offer personal assistance for all employees.

**May 24th — ADMIN Building, 3:30**

Capital will be here to answer questions and give a brief presentation on our healthcare plan.
Stephanie Addleman, Class of 2008, received a Spanish II high average award.
Korinne Andrew, Class of 2007, received a Drama Club award.
Amanda Atkinson, Class of 2007, received a Writers’ Workshop award.
Tim Bair, Class of 2007 received a CASHS Forensic Team award, a Voice of Democracy Runner-Up Award and the Russell Bixler String Excellence Award for symphony.
Nikki Beepath, Class of 2007 received a Voice of Democracy Runner-Up award.
Ben Beidel, Class of 2007, received the Rotary Club Academic scholarship and a Chambersburg Area School District Foundation scholarship, and the Franklin Society of Farm Women scholarship.
Alec Benedict, Class of 2007 received a Jerry Brooks Academic Excellence Award.
Owen Bernecker, Class of 2007 received a Chambersburg Area Education Association award.
Megan Bert, Class of 2007 received a Voice of Democracy 3rd place award.
Kathleen Bishop, Class of 2007 received a Herman Hopple Outstanding Contributor award for symphony.
Crystal Bittinger, Class of 2008 received the Hones Spanish I award.
Kendra Boxler, Class of 2007 received a Franklin County Farm Women Agriculture Education award.
Kenneth Bumbaugh, Class of 2009, received a National German Exam Bronze award.
Ashlin Burkholder, Class of 2007, received a Chambersburg Area School District Foundation scholarship.
Natalie Byers, Class of 2007 received a Cindy Whitacre Honors German II award and a National German Exam Bronze Award.
Renee Byers, Class of 2008 received a National German Exam Silver award and a National Merit Scholarship Junior Recognition.
Ben Cashell, Class of 2007 received a National Future Framers of America scholarship, a DeKalb Agriculture scholarship, and a Chambersburg Area School District Foundation scholarship.
Laura Chamberlain, Class of 2007 received an Elks Club Ladies Auxiliary scholarship.
Minzhi Chen, Class of 2008, received a National Latin Exam Maxima Cum aude Silver medal.
Megan Clark, Class of 2007 received the Harriett Thompson Memorial scholarship Award, and the Falling Spring Elementary School PTO Linda Zeger scholarship, which is now this year.
Cari Cline, Valedictorian of the Class of 2007 received a Chambersburg Imaging Association scholarship, the Tim Cook Memorial Math award, and the Swartz Memorial Math award, and the Soraphistom International Scholarship.
Paige Clutter, Class of 2007 received a United States Marine Corps Distinguished Athlete award.
Rachel Coldsmith, Class of 2007, received a National German Exam Silver award.
Tara Cole, Class of 2007 received a Voice of Democracy 4th place award.
Toby Cook, Class of 2009 received an Honors Spanish II award.
Jonathan Crement, Class of 2007 received a Drama Club award and a Voice of Democracy Runner-Up award.
Alyssa Crider, Class of 2007 received the Paul Lucas Choral award, a New Franklin Ruritan Criminal Justice scholarship and the Chambersburg Noontime Lions Club Scholarship.
Emilee Crider, Class of 2007 received a Chambersburg Area Education Association award and the Josephine G. Stouffer Memorial Scholarship.
Spencer Crider, Class of 2007 received the Tom Carroll Spirit award.
Theo Davis, President of the Class of 2007 received the Congregational Sons of Israel Brotherhood Award and the Chambersburg Community Improvement Association Community Service award.
Jeff Decker, Class of 2007 received a Mansfield University Leadership Scholarship.
Leah Domzalski, Class of 2009, received a National Latin Exam Magna Cum Laude Honors Latin I award.
Matt Duffield, Class of 2007 received the National School Choral award.
Thomas Dunn, Class of 2008, received a National German Exam Silver award.
Morgan Elser, Class of 2008 received a National Merit Scholarship Junior recognition.
Brandi Flood, Class of 2007 received a National German Exam Gold award, the CASHS Band award, the Cindy Whitacre Advanced Placement German award and the Manitowoc Crane Group scholarship.
Zack Frelin, Class of 2007 received a Jerry Brooks Academic Excellence award, a United States Marine Corps Distinguished Athlete award, the Nellie Fox Memorial Scholarship and a Chambersburg Area School District Foundation scholarship.
Emily Funari, Class of 2007 received a New Franklin Ruritan Medical scholarship.
Sarah Gayman, Class of 2007, received a Chambersburg Road Runners scholarship.
Thomas Graham, Class of 2008, received a National Latin Exam Cum Laude award.
Ethan Grandel, Class of 2008 received the Advanced Placement Spanish award and National Merit Scholarship Junior recognition.
Aaron Grove, Class of 2007 received a Mansfield University Conklin Scholarship.
Julie Guthrie, Class of 2007 received a Jerry Brooks Academic Excellence award.
Courtney Helman, Class of 2008, received a National Latin Exam Honors Latin I Magna Cum Laude award.
Alison Hile, Class of 2008 received an Honors Spanish III award.
David Hoover, Class of 2007, received the CASHS Band Louis Armstrong award.
Zack Horn, Class of 2007 received a Voice of Democracy Runner-Up award and the Showan Family Scholarship.
Lydia Hubble, Class of 2008, received a National Latin Exam Honors Latin III Cum Laude award.
Brooke Jacobs, Class of 2007 received an Athletic High Achievement award.
Kayla Kauffman, Class of 2007 received a Franklin County Farm Women Consumer Science award.
Michael Kegerreis, Class of 2007, received a Forensics Team award, a National Merit Scholarship Letter of Commendation, a Kiwanis Club scholarship and a Chambersburg Area School District Foundation scholarship.
Jamie Kelley, Class of 2007 received a National Art Honor Society scholarship.
Ellen Kroepil, Class of 2007 received a National Art Honor Society Scholarship and an Imagine America scholarship.
Ali Lambert, Class of 2008, received a Thomas G. Stouffer 11th grade award.
Katelin Lambert, Class of 2007 received a Women’s Democracy Club award and a Voice of Democracy Runner-Up award.
Jessica Leedy, Class of 2007 received a Jerry Brooks Academic Excellence award and the Heather Frecon Johnson Memorial Scholarship.
Adria Lehman, Class of 2007, received the Ida Heller Memorial award and a Rozt-Stonsifer Accounting scholarship.
Kalee Lockwood, Class of 2007 received The Louisa Slaybaugh Art Scholarship.
Dan Mackey, Class of 2007 received the A. B. Salter Chemistry award, the American Chemical Society award and the Oliver F. Acric Memorial Scholarship.
Paul Mackey, Class of 2009 received a National Latin Exam Honors Latin II maxima Cum laude silver award.
• Candice Martin, Class of 2007 received a New Franklin Ruritan General Studies scholarship, a Kiwanis Club scholarship, the Sam Walton scholarship, a Vision Quest scholarship, the Gordon B. and Josephine Hewlet Memorial scholarship, and a Chambersburg Area School District Foundation scholarship.

• James Martin, Class of 2009 received a Spanish I award and the National Latin Exam Honors Latin II Maxima Cum Laude Silver award.

• Brian Massimilla, Class of 2007, received the Ben Bumbaugh Memorial award.

• Megan Mc Dannell, Class of 2007 received a Voice of Democracy 1st Place award.

• Frank Meise, Class of 2007 FCCTC received a New Franklin Ruritan General Studies scholarship and the Rotary Club Technical Education scholarship.

• Jessica Miller, Class of 2007, received a Kiwanis Club scholarship.

• Jillian Monn, Class of 2007 received a Chambersburg Imaging Association scholarship and the Class of 1937 scholarship.

• Kristen Montello, Class of 2007, received a Marcia Brown Spirit award.

• Sarah Morrison, Class of 2007 received a Jerry Brooks Academic Excellence award.

• Shaina Murphy, Class of 2007 received a Writers’ Workshop Editing award.

• Michael Myett, Class of 2008, received National Latin Exam Honors Latin III Magna Cum Laude award.

• Brentley Oliver, Class of 2007 received the Floyd and Nellie Robinson Memorial award and the Susan Cook Memorial Business award.

• Gregory Orndorf, Class of 2009, received a National German Exam Bronze award.

• Nathan Orndorf, Class of 2007 received a Jerry Brooks Academic Excellence award and the Downtown Business Council award.

• Cynthia Oyler, Class of 2007, received a National German Exam Bronze award.

• Tiffany Oyler, Class of 2009, received a National Latin Exam honors Latin II Magna Cum Laude award.

• Joseph Patti, Class of 2008 received a National Merit Scholarship Junior Recognition.

• Julie Peiffer, Class of 2008 received a Cindy Whitacre Honors German III award.

• Domingo Perez, Class of 2007 received an English Department award.

• Andrew Pinter, Class of 2007 received a Cindy Whitacre Memorial German I award and a Voice of Democracy Runner-Up award.

• Michael Pittenger, Class of 2007, received an Imagine America scholarship.

• Matt Plotner, Class of 2008, received a National Latin Exam Honors Latin III Cum Laude award.

• Shannon Plynny, Class of 2008, received Business and Professional Women’s Scholarship, a Chambersburg Area Education Association scholarship, a New Franklin Ruritan Education scholarship, the Harris-Lesher Memorial scholarship, a Vision Quest scholarship and a Chambersburg Area School District Foundation scholarship.

• Kayla Preiser, Class of 2007 received a Jerry Brooks Academic Excellence award.

• Christian Probst, Class of 2007 received a Voice of Democracy Runner-Up award.

• Hunter Proctor, Class of 2007 received a Chevron Texaco scholarship.

• Courtney Reasner, Class of 2007, received an Imagine America scholarship.

• Ryan Rickrode, Class of 2007 received a National Merit Scholarship Letter of Commendation and an English Department award.

• Channon Riggs, Class of 2007, received an Enos Yeager Cross Country scholarship.

• Kevin Rist, Class of 2008, received a National Latin Exam Honors Latin I Maxima Cum Laude.

• Hailey Ritchie, Class of 2008, received a National German Exam Bronze award.

• Andrea Ritchie, Class of 2007 received a State Farm Companies Foundation Scholarship, National Merit scholarship Letter of Commendation, a Voice of Democracy Runner-Up award, a Kiwanis Club scholarship and a Chambersburg Area School District Foundation scholarship.

• Mary Roll, Class of 2008, the Yale University Book Award.

• Clayton Rotz, Class of 2007, received the Edward Houser Golf award.

• Mark Rotz, Class of 2007 received an Athletic High Achievement award, a Jerry Brooks Academic Excellence award, and the United States Marine Corps Scholastic Excellence award.

• Jordan Sanders, Class of 2007 received a George F. Shafer Memorial award.

• Jessica Schaeffer, Class of 2007, received the Class of 1964 Alumni award.

• Laura Schoonover, Class of 2007, received the Chopin Piano award.

• Jere Shipp, Class of 2007, received the Thomas G. Stouffer Secondary Education scholarship.

• Natalie Shull, Class of 2007, received the Duffield Elementary School Alumni award.

• Amanda Smith, Class of 2007, received an Enos Yeager Cross Country scholarship.

• Lynn Smith, Class of 2007, received a National Spanish Exam Regional award.

• Cora Snelson, Class of 2008, received a National Spanish Exam Regional award.

• Corey Snyder, Class of 2007 received a George Shafer Memorial award.

• James Stanat, Class of 2007, received a National Merit Scholarship Letter of Commendation.

• Justin Stickel, Class of 2007 received a Forensics Team award and a Voice of Democracy Runner-Up award.

• Ellen Stonesifer, Class of 2007, received a Jerry Brooks Academic Excellence award.

• David Strader, Class of 2009, received a National Latin Exam Honors Latin II Silver Maxima Cum Laude.

• Kacy Straub, Class of 2010, received a Thomas G. Stouffer 9th Grade award.

• JJ Strike, Class of 2007, received a Chambersburg Road Runner scholarship.

• Sarah Stump, Class of 2007, received the National School Orchestra award.

• Kayla Taylor, Class of 2007, received a Voice of Democracy Runner-Up award.

• Ryan Taylor, Class of 2009, received a National German Exam Silver award.

• Matt Theus, Class of 2007, received a Burger King Scholars award.

• Kenneth Toth, President of the Class of 2008, received National Latin Exam Honors Latin III Maxima Cum Laude Silver award.

• Kristen Toth, Class of 2007, received National Latin Exam Advanced Placement Latin Magna Cum Laude award.

• Kyle Underkoffler, Class of 2007, received the John Philip Sousa Band award and the Dr. William Robinson and Debra Robinson Bowen scholarship.

• Charles Walker, Class of 2009, received the Cindy Whitacre Memorial German II award.

• Jon Wenger, Class of 2007, received a Marcia Brown Spirit award.

• Jamill Whitehead, Class of 2007, received the Mark E. Hafer Memorial Scholarship.

• Lindsay Whitehead, Class of 2007, received a Voice of Democracy 2nd Place award, a United States Marine Corps Scholastic Excellence award, a Drama Club award and the Future Farmers of America scholarship.

• Kathleen Wilson, Class of 2007, received a National Latin Exam Honors Latin III Cum Laude award.

• Meredith Woy, Class of 2009, received a National Latin Exam Honors Latin II Cum Laude award.

• Tykarra Yearby, Class of 2007, received the Jessie R. and U.L. Gordy Memorial Scholarship.

• Lauren Zook, Class of 2007, received a Kiwanis Club scholarship.
THE “BACK PAGE” BOARD BUSINESS

- Substitute Teachers were approved.
- Approved temporary salaries and assignments for Buildings & Grounds staff.
- Approved custodial supplies for the 2007-08 school year.
- Approved bid awards for physical ed, industrial arts, science, medical/dental, lumber, vo-ag, horticulture, and A/V supplies for the 2007-08 school year.
- Appointed Mrs. Crystal Ellgass as Assistant Board Secretary from July 1, 2007 through June 30, 2008.
- Appointed Mr. Marvin Rife as Board Treasurer from July 1, 2007 through June 30, 2008.
- Appointed Dr. Joseph Padasak as the authorized P. L. 874 representative for the 2007-08 school year.
- Approved the gift donation request from Jim and Susan Whitelock for a pink dogwood tree to be planted at Andrew Buchanan in memory of Connie Getz.
- Approved the gift donation from Delamater Enterprises; a check in the amount of $5,380 for Faust’s Hip Hop Dance Club.
- Accepted the approved 2007-08 preliminary budget at the proposed 2007-08 budget.
- Approved the inventory, selection and bidding contract for movable fixtures from Crabtree Rohrbaugh & Associates for the high school project.
- Approved the movable fixtures for Fayetteville elementary school.
- Approved the following bids: Capital improvement projects for 2007-08; underground storage tank removal project at the old Fayetteville elementary school.
- Asbestos removal project at the old Fayetteville elementary school; asbestos abatement project at Gordy elementary school.
- Approved textbooks for a 30-day preview: social studies, art & music
- Approved Black & Davison as the District’s Solicitor for the 2007-08 school year.
- Approved the purchase of BoardDocs™
- Approved contract submitted by Manito, Inc.
- Approved Behavioral Specialist position at CASHS to provide additional support for at risk students.

Upcoming Meeting Dates:

REGULAR MONTHLY SCHOOL BOARD MEETINGS HELD AT 7:00 P.M. IN THE BOARD ROOM, 435 STANLEY AVENUE:

JUNE 13, 2007

FULL BOARD WORKSHOP MEETINGS HELD AT 7:00 P.M. IN THE BOARD ROOM, 435 STANLEY AVENUE:

MAY 23, 2007
JUNE 27, 2007

COMMITTEE MEETINGS ON AN “AS NEEDED” BASIS FOR THE FOLLOWING COMMITTEES: TRANSPORTATION, JUDICIARY, & FINANCE/TAX APPEAL

The dates for future School Board Meetings will be discussed and decided on at the May 30th meeting.