## WORD FROM THE SUPERINTENDENT

you and I am very proud to

support you in your efforts."

INSIDE THIS ISSUE:	
Word from the Superintendent	1
CASD Pursues FCCTC Purchase	2
Personnel Actions	3
Healthcare Update	4
Drop-out Study Presented	4
Back Page Board Business	5

As this school year comes to an end, I want to thank everyone for your hard work on behalf of our students. As I've said all year, one of the most rewarding parts of my job has been visiting the schools and getting to know you and our students. I have been so impressed with the caring and supportive atmosphere I see everywhere. I see people that want

the best for children in all of our schools and departments.

I see you at afterschool events, evening workshops, and early

in the morning preparing for our students. Your dedication has not gone unnoticed! We are all working in an educational environment that stresses testing and high standards, but at the end of the day it's the kind words and encouragement you give to children that are important.

You have accomplished so much this year! Many of you have been faced with a lot of changes. A lot of our elementary staff members are packing up and heading to new schools and unfamiliar territory, and our secondary staff is starting to plan for

major changes also as we begin several years of construction. You've faced new testing requirements, contract negotiations, new administrators, and one of the largest influxes of new teachers in recent history. In addition to these challenges, you are charged with teaching every child that walks through our doors everyday. You are asked to support them,

mold their future dreams, counsel them, console them and encourage them "This community asks a lot of to greatness. This community asks a lot of you and I am very proud to support you in your efforts.

> I want to thank you also for welcoming me as your new Superintendent. I accepted this position because I was impressed with this district and community, and I have been challenged and inspired by you all year.

So as you head into summer, please enjoy your families, take time to relax and be proud of your accomplishments! I will see you in the Fall, ready for another year of making a difference in the lives of others!

Joe



"In summer, the song sings itself."

Page 2 Volume 1, Issue 6

# CASD PURSUES FCCTC PURCHASE

On May 30th, Dr. Padasak presented the "Blueprint for a 21st Century School of Choice" to the School Board. This blueprint proposes that the CASD purchase the

Franklin County Career and Technology Center from the Technical School Authority. Under this plan Chambersburg would assume all the responsibility of operating the school including capital improvements and all operating expenses, and the other participating school districts would pay a per-student fee to send their students to the FCCTC. Our school board voted to approve the plan as presented. On May 31st, Dr. Padasak presented the plan to the Joint Operating Committee (JOC) of the FCCTC. This board is comprised of represen-



tatives from all FCCTC participating schools, and the members agreed to present the plan to their respective boards during scheduled meetings in June.

### Some highlights of this plan include:

- CASD purchases the school and becomes the sole owner.
- Participating school district commit to a specific number of students to send each year.
- The school will be renovated and expanded to provide state-of-the-art career and technical education for all students.
- All FCCTC employees will become employees of CASD.
- The school will offer programs for grades 9-12 including: complete academics, mastery level career & technical education, alternative education, special education, and a 9th grade career exploration option.
- Business and industry will have direct and meaningful input into staffing, program development and curriculum.
- If all participating school boards agree to the plan, CASD is asking for a letter of intent to be signed by each district by the end of June 2007.
- A transition team will be formed to develop transition policies and procedures during the 2007 — 2008 school year.
- CASD will take full ownership for the 2008 2009 school year.

Dr. Padasak will lead a team to our neighboring school board meetings to present this plan. After each board has an opportunity to review the plan and decide what is best for their districts, CASD will pursue a course of action that provides the best career and technical education we can for our students. CASD NEWS Page 3

Page 3 Volume 1, Issue 6

# PERSONNEL ACTIONS

#### **RESIGNATIONS:**

Wayne Cave, Social Studies Teacher at CASHS.

Charlotte McCleary, Lunch Time Aide at Falling Spring.

Angela Milner, Special **Education Teacher at** FCCTC.

Emily Rhine, English Teacher at CASHS.

#### **LEAVES:**

Charlotte McCleary, Lunch Time Aide at Falling Spring—April 16 through May 4.

Erica McDonald, ES Elementary Teacher at South Hamilton—May 10 through May 25.

Dustin Noll, German Teacher at Faust—2007-08 school year.

Judy Reasner, Floating Head Cook Manager—May 29 through June 8.

### **APPOINTMENTS:** SUMMER MAINTENANCE STAFF

- Ashley Alexander
- Jennifer Andrews
- Hillary Appleby
- Jennifer Coccagna
- Jill Coldsmith
- Seth Doyle
- Shellev Duckworth
- Jordan Helman
- Marta HodgeAli Laudermich
- Jessica Leedy
- Ryan Lehman

- Hannah Lolley
- Shane Little
- **Brittany Miller**
- Casey Mull
- **Ashley Noll**
- Lauren Patterson
- **Shannon Plyler**
- Kelci Rote
- Vincent Sciamanna
- Stephanie Shields
- Brittany Strait
- Lindsay Washabaugh
- Scott Yeager
- Lauren Zook

### **APPOINTMENTS:** SUMMER SCHOOL MUSIC STAFF

- Erin Smith Bass grades 5-12
- Timothy Gotwald Woodwind grades 5-12
- Richard Bricker Percussion
- Robert Ever CASHS Choral Music
- Eileen Hoffman-Meier Faust Choral Music
- Dawn Abraham WW. Brass. Percussion
- Miranda Beaver Strings grades 4-12
- Julia Emig Strings grades 4-12
- Cindy Scanzello Strings grades 4-12
- David Wenerd Scheduled enrichment and pull-out
- Suzanne Thierry Substitute
- Deborah Landis Substitute
- Daniel McGrogan Substitute
- Nicole Albright Substitute

### **APPOINTMENTS:** SUMMER TECHNOLOGY EMPLOYEES

- Jonathan Michael Lead
- William Pittenger
- **Alexander Sharpe**

Page 4 Volume 1, Issue 6

# HEALTHCARE UPDATE



Our implementation team continues to work with our healthcare representatives and everything is on schedule for a smooth transition from Highmark to Capital by July 1st, 2007.

#### Latest updates:

- All program coverage booklets will be mailed to every employee's home address in September.
- If you would like a packet of information before that time, please come to the Administration Building to get one specific to your plan. Directories are now available at the Administration Building also.
- A Capital representative will be at the Administration Building once a week starting 7/12/07 to answer any questions you may have. This representative will be here every Thursday from 3:00 to 5:00.
- If you have any questions at anytime, please contact Capital customer service at:
  1-866-802-4711 or visit the Capital BlueCross website: www.capbluecross.com.
  You can also contact Sonnie Bender, our Benefits Coordinator at 261-3314.

# DROPOUT STUDY PRESENTED

Nancy Stepler, former Faust counselor, was hired as a consultant to investigate the drop-out rate of our students, potential causes and solutions. Nancy opened her presentation with a focus on individual student stories rather than a "facts and figures" style presentation. She highlighted three main concepts of why students don't drop out of school: Connections, commitment and choices. She then invited four CASD students from our Alternative High School to stand in front of the audience to share their stories. All four students discussed the path that led them to drop-out and enroll in the alternative high school. Their stories were compelling and informative, and Nancy's choice to "put a face" on the issue of drop-outs was a valuable demonstration for the board and audience members.



CASD NEWS Page 5

# THE "BACK PAGE" BOARD BUSINESS

- Appointment of Summer Music Staff, Summer Technology Employees, and Summer Maintenance Staff.
- Approved Change Orders for Fayetteville Elementary School for classroom video and telephone systems.
- Approved Board meeting schedule for July through December. (see below)
- Approved raising District substitute rates.

Food Service: from \$7.02 to \$7.50/hr

**CAESPA:** from \$6.25 — \$6.50 after 45

days to \$7.50/hr

**AFSCME:** \$7.32 — \$7.52/hr nightshift to

\$8.25 — \$8.45/hr nightshift

- Approved continuation of personnel funded by ACCESS.
- Approved unique field trip request:

Tim Gotwald and Dan McGrogan took the CASHS Band to perform for an international audience at a major sporting event/festival in Miami and they were part of the entertainment on a Carnival Cruise to the Caribbean.

- Approved the reduction of rental fees for the use of Trojan Stadium for the Hamilton Jaguars.
- Denied the Chambersburg Cardinals" use of Trojan Stadium at a flat fee of \$1,000.

#### **NEW BOARD MEETING SCHEDULE:**

REGULAR MONTHLY SCHOOL BOARD MEETINGS HELD AT 7:00 P.M. IN THE BOARD ROOM, 435 STANLEY AVENUE:

JULY 11, 2007 AUGUST 8, 2007 SEPTEMBER 12, 2007 OCTOBER 10, 2007 NOVEMBER 4, 2007

DECEMBER 5, 2007 — reorganization meeting

FULL BOARD WORKSHOP MEETINGS HELD AT 7:00 P.M. IN THE BOARD ROOM, 435 STANLEY AVENUE:

JULY 25, 2007 AUGUST 22, 2007 SEPTEMBER 26, 2007 OCTOBER 24, 2007 NOVEM ER 28, 2007

COMMITTEE MEETINGS ON AN "AS NEEDED" BASIS FOR THE FOLLOWING COMMITTEES: TRANSPORTATION, JUDICIARY & FINANCE/TAX APPEAL